



	ESSENTIAL	DESIRABLE	MEASURED BY
<b>EDUCATION AND QUALIFICATIONS</b>	1 Commitment to ongoing training 2 NVQ Level 2 in Care 3 Car Driver (Own Transport)	1 Health & Safety Certificate 2 First Aid Certificate 3 Food Hygiene Certificate 4 Moving & Handling Certificate 5 Relevant courses/qualifications	Production of evidence
<b>KNOWLEDGE</b>	1 Basic understanding of Health and Safety issues 2 Understanding of Domiciliary Care Principles 3 Knowledge of Health & Safety Issues		Interview Application Form
<b>EXPERIENCE</b>	1 Previous experience of care work	1 Supervisory Skills	Application Form Interview
<b>SKILL</b>	1 Able to work as member of a team 2 Able to read and write 3 Basic numeracy 4 Able to communicate in an effective and appropriate manner 5 Able to handle difficult situations with minimum supervision	1 Able to carry out household duties 2 Able to assist people with shopping and bill paying 3 Basic administrative skills	Application Form Interview Reference Exercise
<b>PERSONAL ATTRIBUTES</b>	1 Physically capable of manual handling 2 Available for work with flexible shift patterns 3 Able to deal with sensitive personal care tasks 4 Pleasant manner, smart appearance		Interview Reference